

## **PERSON SPECIFICATION GROUNDS AND MAINTENANCE OPERATIVE (Full time)**

### **Essential**

1. A wide range of grounds maintenance, horticulture and amenity maintenance experience and skills.
2. Car driver with a clean full driving licence and a minimum of 2 years driving experience.
3. The ability to produce good quality workmanship and to complete paperwork.
4. A sense of pride in both the standard of work produced and the appearance of the town.
5. An enthusiastic commitment to customer service and prepared to go that extra mile.
6. The ability to take the initiative when responding to maintenance issues and to work in a positive and effective manner even when under pressure.
7. To be of smart appearance (protective clothing will be provided).
8. Good interpersonal and communication skills, including a mature and calm approach at all times.
9. Ability to work on own initiative but, at the same time, be an integral part of the team.
10. To be flexible
11. Physically fit and willing and able to work under all weather conditions.

### **Desirable**

12. To have undertaken relevant training and be in possession of street work qualifications including Wilbar & spraying certificates.
13. B+E trailer licence.
14. To be able to send and receive emails.
15. Experience of supervising contractors and inspecting their work.